

## Certification of AUMA SLP – ISO 45001:2018

### January 2019

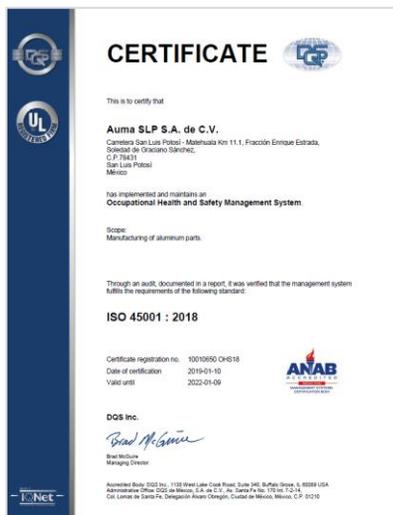
At the beginning of last year, the AUMA San Luis Potosí plant took the decision to obtain a new challenge in the area of Industrial Safety and Management Systems with the implementation of the recent ISO 45001:2018 Standard "Health and Safety Management Systems in the Work", published in March 2018 and which replaces the OHSAS 18001 Standard.

For the implementation, a multidisciplinary team was formed, who is also have the responsibility of the Safety and Hygiene Commission, and is integrated by plant and office personnel. This commission played a key role in the implementation due to their enthusiasm and knowledge of the processes.

The leadership, commitment and teamwork of the management staff, the multidisciplinary team, the area of Safety and Environment and Occupational Health were the key to achieving the implementation and certification of the system.

Like all changes, ISO 45001 represented and will continue to represent a challenge of great magnitude for the organization, which leads to modify paradigms, ways of thinking, culture and structures related to Health and Safety at work.

The points that represented a greater challenge in this process of implementation and certification were:



- Leadership
- Consultation and participation of workers
- Hazard identification and risk assessment (routine and non-routine)
- Psychosocial risks (stress, fatigue, depression)
- Hierarchy of controls to eliminate hazards and reduce risks
- Change management
- Classification of incidents

Within the previous points we could highlight in an important way the classification of incidents, where the norm leads us to have a process to detect, inform, investigate and plan actions derived from “Cuasi-Accidente” a term not used up to now in the organization.

The “Cuasi-Accidente” (or also commonly known as Near-miss) is an incident where there have been no injuries and deterioration of health, but has the potential to cause them.

These new processes required by ISO 45001 lead to work 80% on the prevention of injuries and deterioration to the health of all of us who work at Bocar Group.

Health and safety at work is managed as part of the organization's strategy, and therefore, be considered in the planning stages of projects or processes and in all changes that may cause an injury or deterioration to the health of the worker.

Some of the outputs achieved in this implementation are the following:

- 1 Manual
- 26 Procedures
- 68 Hazard Identification Matrices and Routine Risk Analysis
- Definition of 3 indicators of occupational health



Bocar Group is an organization that is responsible for the safety and health at work of its workers and other people who may be affected by its activities. This responsibility includes the promotion and protection of your physical and mental health.

The adoption of an Occupational Health and Safety management system in the AUMA SLP plant is aimed at providing safe and healthy workplaces, preventing injuries and health deterioration, related to work and continuously improving their performance.

**“NOTHING IS SO IMPORTANT OR SO URGENT,  
THAT CAN NOT BE DONE WITH SECURITY”**